

Diversity and Inclusion Newsletter October 2022

Hi Everyone,

Welcome to the first ever Diversity and Inclusion Newsletter for Kibworth Primary School. We recently received our results from the Global Equality Collective survey, for which we received Distinction. Thank you so much to everyone for your participation with this, it has not only given us a real sense of pride in what we are already doing in our school to address equality and inclusion but it has also given us some very accurate action points that we can begin to analyse and address. I'll be spending some time looking at the results and thinking about how these action points can be used to best impact the children at the school. In the meantime, I thought that sending a monthly newsletter to all staff would allow me to continue to reach out to you with current diversity and inclusion news and ideas and create a channel for you to feedback or address any issues or areas you feel need looking at.

October is Black History Month so I just wanted to share some articles and resources which you might find interesting.

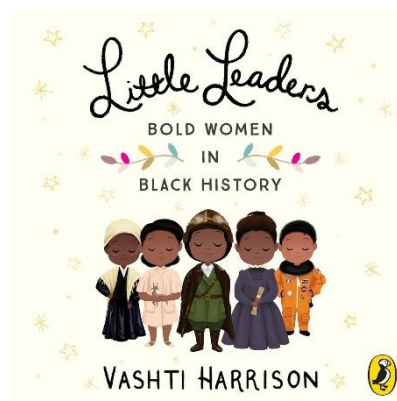
In my diversity and inclusion training at the end of the last academic year I talked about 'mirrors and windows' when we are reading or learning about people's stories and experiences. I found this article a really interesting read and I think it provides a really thought provoking 'window' for us to look through. ["A diverse teacher workforce benefits all students, not just those from a BAME background" – what does it mean to be a black teacher in the UK? - BBC Teach](#)

I think Josiah Isles quote can be applied to our current focus on disadvantaged pupils too.

"For how can we expect social mobility for disadvantaged students when real life examples seem so far out of reach? The very real truth is that for the majority of students, their postcode still determines their likelihood of success in life."

For anyone interested in sharing some inspiring stories during Black History Month, the book Little Leaders- Bold Women in Black History contains short, detailed biographies of 40 Black women, accompanied by the sweetest illustrations. They could be used as a springboard for deeper research or even just a class discussion at the end of the day.

I will leave a copy in the Honeybees classroom if you would like to photocopy any pages.



As we look at adapting our curriculum to better reflect the diversity of British History and Culture, I found this article about nearby Wistow Hall enlightening-[Wistow Hall, 28 August 1833: Forgotten Slave Owners of South Leicestershire | Shearsby History Notes \(wordpress.com\)](#)

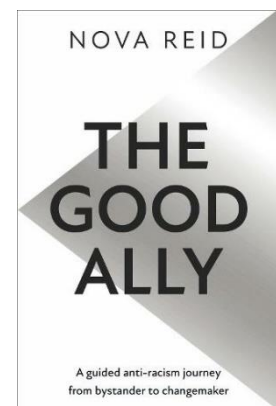


From previous research I knew that Wistow Hall had been previously owned by slave owners but I was admittedly ignorant to the compensation scheme which covered the slave owners losses. After reading the detailed history on the Wistow website, I found no mention of the links to slavery for its previous owners which serves a stark reminder that we can often ignore or erase uncomfortable historical facts. I hope that our commitment to better representing a more diverse historical

curriculum will help to restore the balance.

The BBC has put together some fab clips of black role models from history which are suitable for KS2. You can find them here: [Black British Stories - BBC Teach](#)

If you have any books or articles which you think might be of interest during Black History Month please let me know. I'm really looking forward to starring Nova Reid's The Good Ally. Nova is a fantastic public speaker and is really inspiring in her approach to anti-racism. You can find her TED talk here [Not all superheroes wear capes - you have the power to change the world | Nova Reid | TEDxFrankfurt - YouTube](#)



A Diverse October- Special Days and Celebrations:

Black History Month- All Month

World Dyslexia Awareness Day- 4TH October

Dia de Muertos (Mexican day of the dead) 31st Oct-2ND Nov

That's all for this month! Please let me know if you have any thoughts or feedback or ideas for future newsletters.

Hannah Dandolo x